Previous Winners 2016

**Diversity Star Performer 2000 + employees**
- Carillion plc
- Mott MacDonald - **Winner**
- Scottish Water
- The Royal Bank of Scotland

**Diversity Star Performer 250 – 2000 employees**
*Sponsored by Solutions Driven*
- City of Glasgow College
- Royal Institution of Chartered Surveyors
- **Commendation**
- Royal Mail – Glasgow Mail Centre Women’s Network
- Trust Housing Association - **Winner**

**Diversity Star Performer 50 – 250 employees**
*Sponsored by City of Glasgow College*
- ng homes - **Winner**
- The Law Society of Scotland - **Commendation**

**Diversity Star Performer 1 – 50 employees**
- hub West Scotland (hWS)
- Platinum Property Services/Platinum All Trades
- Scottish Drugs Forum Addiction Worker Training Project - **Winner**

**Diversity Star Performer: Recruitment of Talents**
*Sponsored by Skills Development Scotland*
- City Building LLP
- Royal Conservatoire of Scotland in partnership with Solar Bear - **Winner**
- Standard Life - **Commendation**

**Best Community Project**
*Sponsored by Taylor Wimpey*
- Celtic FC Foundation - **Winner**
- Dundee International Women’s Centre
- Glasgow Disability Alliance
- ng homes

**Diverse Social Enterprise of the Year**
*Sponsored by Lloyds Banking Group*
- Changing the Chemistry (SCIO)
- Clydesdale Community Initiatives
- Environmental Training Team (ETT)
- Royal Strathclyde Blindcraft Industries (RSBi) - **Winner**

**Diversity Hero of the Year**
*Sponsored by Diageo*
- Dr Charlotte McCarroll - **Winner**
- Ronier Deumeni
- Selina Hales
- Susan Wilson

**Best Diversity Marketing and Social Issues Campaign**
*Sponsored by PEOPLE MAKE GLASGOW*
- Ayrshire College - **Winner**
- Refuweegee
- University of Glasgow
- Wheatley Group

**Rising Star Diversity Award**
*Sponsored by amiExecutive*
- Heather Inglis – Standard Life
- Holly Goodwin – ScottishPower
- Sara Turkington – Ayrshire College - **Winner**

**Judges Award for Achievement in Diversity**
- Royal Mail – Glasgow Mail Centre Women’s Network – **Winner**

**Inspiring Role Model Award**
*Sponsored by MacRoberts LLP*
- Sandy Begbie - Standard Life – **Winner**
Previous Winners 2017

**Diversity Star Performer 1000+ employees**
*Sponsored by Royal Mail*
- City Building LLP
- FDM Group - Winner
- Wheatley Group

**Diversity Star Performer 250+ employees**
*Sponsored by Solutions Driven*
- Fanne Salmon & Trout Ltd
- Royal Institution of Chartered Surveyors – Winner

**Diversity Star Performer 1-250 employees**
*Sponsored by City of Glasgow College*
- Family Friendly Working Scotland
- Sacro – Winner
- South East of Scotland Transport Partnership

**Diversity Star Performer 1 – 50 employees**
- hub West Scotland (hWS)
- Platinum Property Services/Platinum All Trades
- Scottish Drugs Forum Addiction Worker Training Project - Winner

**Diversity Star Performer: Recruitment of Talents**
*Sponsored by Skills Development Scotland*
- City Building LLP – Winner
- Marks and Spencer
- Taylor Wimpey West Scotland

**Diversity In The Public Sector**
*Sponsored by Taylor Wimpey*
- Golden Jubilee Foundation
- Scottish Fire and Rescue Service
- Scottish Water – Winner
- South East of Scotland Transport Partnership

**Diversity In The Third Sector**
*Sponsored by SOA*
- Adopt an Intern
- Clydesdale Community Initiatives - Winner
- Cue and Review Recording Service

**Best Community Project**
*Sponsored by YSC*
- Celtic FC Foundation – Winner
- I Am Me Scotland – Winner
- Refuggee
- SmartSTEMs

**Diversity Through Education**
The Govanhill Primary Schools’ Cluster
Improving Gender Balance Scotland
University of Glasgow - Winner
University of Stirling – Jenny’s Diary

**Diversity Hero of the Year**
*Sponsored by Diageo*
- Joy Lewis, Adopt An Intern
- Professor Lyndsay Fletcher, University of Glasgow - Winner
- Steven Fegan, Ayrshire College
- Stuart Macdonald, Seric

**Design For Diversity**
*Sponsored by BAE Systems*
- City of Glasgow College – Winner
- sportscotland National Sports Training Centre Inverclyde
- University of Stirling – BSc Nursing Programme
- University of Stirling - Jenny’s Diary

**Youth Employment Award**
*Sponsored by ScottishPower*
- Adopt An Intern
- City Building LLP – Winner
- Standard Life Aberdeen
- Wheatley Group - Commendation

**Best Diversity Marketing and Social Issues Campaign**
*Sponsored by Glasgow Life*
- Law Society of Scotland and the Glass Network
- NUS Scotland Black Students’ Campaign
- Scottish Fire and Rescue Service
- Women 50:50 - Winner

**Rising Star Diversity Award**
*Sponsored by Wheatley Group*
- Emily Whitters, South East of Scotland Transport Partnership (former)
- Kayleigh Hagger, Ayrshire College – Winner
- Sophie Russell, ScottishPower - Commendation
- Virginia Ruiz Albacete, ScottishPower

**Lifetime Achievement Award**
*Sponsored by MacRoberts LLP*
- Jayne-Anne Gadhia, CEO, Virgin Money
Diversity Star Performer
1000+ employees
Sponsored by Royal Mail
- Arnold Clark - Commendation
- JP Morgan
- Royal Bank of Scotland - Winner
- SKY UK

Diversity Star Performer 250 - 1000 employees
Sponsored by CIPD
- Ashurst - Winner
- CMS - Commendation

Diversity Star Performer 1-250 employees
Sponsored by City of Glasgow College
- Incremental Group
- Morgan Sindall - Commendation
- Together Energy - Winner

Diversity In The Public Sector
Sponsored by Taylor Wimpey
- City of Glasgow College - Winner
- University of the West of Scotland

Diversity In The Third Sector
Sponsored by SQA
- SmartStems
- The Health and Social Care Alliance Scotland
- The Scottish Centre for Personal Safety - Winner

Best Community Project
Sponsored by YSC
- Borders College
- Celtic FC Foundation
- Fearless
- Mayfield and Easthouses Youth 2000 Project - Winner

Diversity Through Education
Sponsored by Standard Life Aberdeen
- Edinburgh College
- University of Stirling
- University of Strathclyde: TransEDU Project - Winner
- Young Enterprise Scotland

Diversity Hero of the Year
Sponsored by Diageo
- Lynsey Campbell – Scotland Women in Technology
- Deborah Gilshan - Standard Life Aberdeen - Winner
- Lisa Charlwood-Green – The WOW Network

Design For Diversity
Sponsored by BAE Systems
- Happy To Translate
- Scotland Transerv in partnership with Transport Scotland, Neatebox and Dynniq - Winner

Youth Employment Award
- Diageo
- McTaggart Group
- ScottishPower - Winner
- Taylor Wimpey West Scotland

Best Diversity Marketing and Social Issues Campaign
- Euan’s Guide
- Family Friendly Working Scotland
- North East Scotland College - Winner

Building Inclusive Communities
Sponsored by City Building
- Disability Equality Scotland
- Southside Housing Association - Winner
- Standard Life Aberdeen
- Women in Banking & Finance: Scotland

Rising Star Diversity Award
Sponsored by Wheatley Group
- Vikki Allan - Standard Life Aberdeen
- Emma Bolger - University of the West of Scotland
- Barrie Cairns – Barclays
- Lynne McBurney – Arnold Clark - Winner

Judges Award
- SmartSTEMs - Winner

Lifetime Achievement Award
Sponsored by MacRoberts LLP
- Lynn Waddell – NHS Forth Valley - Winner
Previous Winners 2019

Diversity Star Performer: Recruitment of Talents
Sponsored by ScottishPower
• Arnold Clark - Winner
• Morgan Sindall Construction Scotland
• ScotRail Alliance (Network Rail & ScotRail)

Diversity in the Public Sector
Sponsored by Taylor Wimpey West Scotland
• Skills Development Scotland - Winner
• The Scottish Children's Reporter Administration
• University of Glasgow
• West Lothian College

Diversity in the Third Sector
Sponsored by J.P. Morgan
• AAI - Adopt an Intern - Winner
• Family Friendly Working Scotland
• Glasgow Science Centre

Diversity in Sport
• Active Life Club
• Glasgow Afghan United
• Rangers Charity Foundation - Winner
• Scottish Squash & Scottish Women in Sport

Diversity through Education
Sponsored by SQA
• ENABLE Scotland
• I Am Me Scotland
• MCR Pathways - Winner
• University of Strathclyde - Winner

Diversity Hero of the Year
Sponsored by Diageo
• Khadija Mohammed - University of the West of Scotland
• Krystle Comer-Smith - Morgan Sindall Construction Scotland
• Paul MacAlindin – The Glasgow Barrons
• Raza Sadiq – Active Life Club - Winner
• Suzanne Sherry - Arnold Clark

Design for Diversity
Sponsored by BAE Systems
• CALL Scotland, The Moray House School of Education and Sport, The University of Edinburgh - Winner
• Morgan Stanley
• The Scottish Centre for Personal Safety
• University of the West of Scotland

Age Inclusive Award
Sponsored by University of Edinburgh Business School
• Age Scotland
• Scottish Water - Winner
• Taylor Wimpey West Scotland

Building Inclusive Communities
Sponsored by City Building
• Active Life Club
• Glasgow Afghan United - Winner
• The HALO Urban Regeneration Company
• West Lothian College

Rising Star Diversity Award
Sponsored by Deloitte
• Andrew Hastings and Janine Flynn - Standard Life Aberdeen - Winner
• Glasgow Science Centre - Winner
• ScottishPower
• TRC

Diversity Star Performer: 1-250 Employees
Sponsored by City of Glasgow College
• MacRoberts - Winner
• Morgan Sindall Construction Scotland

Diversity Star Performer: 250+ Employees
Sponsored by CIPD
• Ashurst
• McTaggart Group
• Shepherd and Wedderburn - Winner

Diversity Star Performer: 1000+ employees
• Diageo
• EY
• PwC
• Standard Life Aberdeen - Winner

Lifetime Achievement Award
Sponsored by MacRoberts LLP
• Iain MacRitchie, MCR Pathways

Judges Award
• Morgan Sindall Construction Scotland